



Missouri State Board of Nursing

Post Office Box 656
3605 Missouri Blvd.
Jefferson City, MO 65109
(314) 751-0681

Text Telephone (TT)
1-800-735-2966
(Hearing Impaired)

BOARD MEMBERS

NAME	TITLE	TERM EXPIRES
Cheryl Primm, R.N.	President	06/01/93
Carol Jaco, R.N.	Vice-President	06/01/93
Susan Morgan, R.N.	Secretary/Treasurer	06/01/94
Vacancy		
Vacancy		
Richard English	Public Member	08/16/94
Vacancy		
Marilyn Jacobs, R.N.	Member	08/13/92
Evelyn Talton, L.P.N.	Member	06/01/93

PROFESSIONAL STAFF MEMBERS

NAME	TITLE
Florence Stillman, R.N.	Executive Director
Vada Arrowood, R.N.	Assistant Director for Education and Licensure
Rita Tadych, R.N.	Assistant Director for Discipline and Practice
Liz Cardwell, R.N.	Recovering Nurse Program Coordinator

OFFICE STAFF

NAME	TITLE
Duane Leiter	Investigator III
Walt Miller	Investigator III
George Snodgrass	Investigator IV/Chief Investigator (Temporary Assignment)
Pam Goose	Office Services Manager
Linda Strobel	Senior Accounting Clerk
Lori Scheidt	Administrative Aide for Education and Licensure
Sandy Sebastian	Administrative Aide for Discipline and Practice
Mary Ann Ruth	Microfilm/Records Systems Coordinator
JoAnn Hanley	Secretary to Executive Director/Secretary III
Connie Clarkston	Secretary to Assistant Director for Discipline and Practice/Secretary II
Mary Ann Jacobs	Secretary to Assistant Director for Education and Licensure/Secretary II
Roxy Seymore	Secretary to Investigator IV/Chief Investigator/Secretary II (Temporary Assignment)
Pam Campbell	Special Projects/Clerk Typist II
Cathy McCuskey	Discipline Section/Clerk Typist II
Kim Bax	Clerk Typist II
Rose Oligschlaeger	Clerk Typist II
Kathy Tucker	Clerk Typist II
Mary Old	Clerk Typist II
Pam Porting	Clerk Typist II
Kathy McDaniel	Clerk Typist II

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PLEASE DISTRIBUTE THIS NEWSLETTER WIDELY AND ...
REPRODUCE IT AS YOU WISH.

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MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681
TEXT TELEPHONE (TT)(HEARING IMPAIRED) 800-735-2966

Administration	751-1416
Complaints & Discipline	751-6541
Education	751-0080
Examination	751-0681
Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-0073
Purchasing	751-0072

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.

PHILOSOPHY FROM FLO
Florence Stillman, R.N., MSN
Executive Director

The Missouri General Assembly goes into session January 5, 1993. January 11, 1993 the new Governor is inaugurated and then business will begin "with a vengeance". I used that expression to mean the issues are emotional, hard to deal with and that there are many who will be getting their feet wet and yet feeling the need to begin trying to prove themselves to those all important voters. There are many pieces of proposed legislation which have been prefiled and are waiting for General Assembly business to begin. The Board of Nursing has several bills that are waiting and are as follows:

1. Changes to the Nursing Practice Act. In order for Missouri to change cleanly and clearly to C.A.T. (Computerized Adaptive Testing) some small changes in wording must be made. It is imperative these changes become effective before 1994. The Board of Nursing would also like to be able to renew licenses less frequently than every year without reducing the amount of surcharge collected by the Board for the Nursing Student Loan and Repayment Program administered by the Department of Health.

The definition of professional nursing includes the statement that nurses administer treatment and medications as prescribed by someone licensed in this state to prescribe treatment and medication. Nurses sometimes need to be able to follow the directions of a physician licensed in another state but not necessarily in Missouri (i.e., nurses in home health may care for patients who are seeing physicians or have been to clinics several states away). That language needs changing to allow those patients access to care in the home.

There are also several places where wording needs to be

changed to make the meaning more clear, more or less housekeeping or clean-up measures.

2. Alternative to Discipline (referred to as Peer Assistance) will give all licensing agencies in the Division of Professional Registration the authority to either administer an alternate to discipline program of their own or to cooperate with a program already in existence. Agencies in the Division of Professional Registration, including the Board of Nursing have tried for the past two years to influence passage of this legislation. Enactment has been unsuccessful largely because it is not controversial and therefore attracts little to no attention. The Board of Nursing can have such a program (we have sufficient financing and personnel) if we obtain the clear authority to do so.

The Board of Nursing monitors on an on-going basis 250-300 nurses who have been disciplined for chemical abuse/misuse and believes many would benefit from alternative approaches with discipline as a final resort.

3. Subpoena Power and Expedited Hearings - the General Assembly several years ago mandated reporting to respective licensing agencies all final disciplinary actions taken against licensees employed by hospitals or free-standing surgical centers. Employers have been very responsible in reporting as mandated, however the law did not mandate employers to respond to our investigators with the necessary requested information. Employers acting upon what may be misguided instructions will not release information without a subpoena being served. Since a subpoena cannot be issued in advance, merely because we anticipate being unable to obtain information, our investigators must then wait until Board of

Nursing attorneys can obtain the appropriate subpoena and then return to the institution to collect the information. That whole sequence of events slows the fact finding process significantly. The process is already extremely slow at times and these events cause it to become even more cumbersome.

Expedited hearings are a process that can be used to speed up the disciplinary process in a situation where the Board of Nursing believes an individual to be a clear and present danger to the public consumers of health care. The discipline process, as I alluded earlier, can be quite lengthy and until completed the Board is unable to prevent that individual from working. Expedited hearings would be used only in those situations where the individual nurse is deemed to be a clear and present danger and the burden of proof is on the Board.

The Board will be involved in affecting several other pieces of legislation initiated by other groups or individuals aimed at improving access to health care, such as language to assist in solving the problems surrounding advanced practice nursing and midwifery. If you have an interest in following and/or influencing these pieces of legislation, please call for an update since any information written here could change momentarily as the session advances.

I encourage all to become involved in your future, contact your legislators on local, state and nation issues and take control of your lives. One of the marks of a mature professional is that of taking an interest in the good of the whole and working toward improvement for all. The mature professional has broadened vision and objectives that span much more than "me and mine" and "here and now". I'm anxious to see us become a mature profession. Now is the perfect time do assist in doing that.

Let me hear from you! I will gladly provide information of any sort including phone numbers and addresses

of Legislators. We can discuss strategies, lobbying efforts, or anything which may be of interest to you.

REFLECTIONS

Rita Tadych, PhD,
Assistant Director
for Discipline
and Practice

MISSOURI STATE BOARD OF NURSING'S UPCOMING LEGISLATIVE EFFORT: NONDISCIPLINARY ALTERNATIVE FOR CHEMICALLY IMPAIRED LICENSEES

In the next legislative session, the Division of Professional Registration will again assist all Boards, including the Missouri State Board of Nursing, in their effort to obtain the ability to offer an alternative to discipline or have the ability to cooperate with a program maintained by another entity.

A nondisciplinary alternative program protects the public by assisting the chemically dependent or recovering nurse through monitoring without the potential negative implications often associated with disciplinary measures.

The Board of Nursing has employed Liz Cardwell, MEd, RN, LPC, Recovering Nurse Program Coordinator, who is currently gathering information for the Board on different forms of nondisciplinary processes. Your active support (e.g., personally contacting your representative or senator) of the upcoming nondisciplinary alternative legislation is essential and urgently needed to elevate its visibility amongst the many bills vying for attention. Without such legislation approval, only the existing disciplinary measures can continue to be used by the Board in dealing with all cases related to chemical abuse/dependency.

As part of the Board of Nursing's preparations for a nondisciplinary alternative, your assistance on a related matter is requested at this time. The Board recognizes that not using is but one piece of recovery evidence to consider at the time of decision making regarding

licensees/applicants with chemical dependency histories. We, therefore, ask for your written input on a coined concept, "recovery mindedness". It is our current effort to BEHAVIORALLY identify the ingredients of this perhaps unstable attribute using various inputs. More specifically, what do you think are BEHAVIOR INDICATORS of a person/licensee/applicant being "recovery minded"? Your valued input can be sent to me at P.O. Box 656, Jefferson City, Missouri 65102.

BITS OF INFORMATION

JoAnn Hanley,
Secretary III

THE AIR WE BREATHE by Craig Hitchcock

Pollution is often thought of as an outdoor problem, since we are reminded of it every time we look at the smog in the city skyline or see the billowing smoke from smokestacks. But researchers agree that a greater number of pollutants are generated indoors than outdoors, which explains why our allergies are so bad inside the home or office, or why we seem to get sick more often during the winter months.

We are exposed to so many chemical residues and bacteria in our homes because the circulation and exchange of fresh air is often poor, especially in energy-efficient homes. The "tighter" the house, the worse the air exchange!

The air in conventional homes is exchanged on average once each hour; however, in most energy-efficient homes, the exchange rate may drop to about once every 5 to 6 hours--allowing time for a substantial amount of pollutants and contaminants to accumulate.

The National Academy of Sciences estimates that indoor air pollution contributes from \$15 billion to \$100 billion annually to national health care costs.

In a recent investigation I conducted on public school heating and airconditioning systems, I found that studies as far back as the early

1940s discovered infectious viruses in the air ventilation systems of some schools.

All heating and cooling systems in public buildings and homes should be kept clean, and a high-efficiency filter installed. This will substantially reduce the potential for the spread of airborne pollutants, allergens, and diseases.

A lot of companies use an aerosolized sealant in air ducts as part of the cleaning and maintenance process. However, the Environmental Protection Agency (EPA), the Occupational Safety and Health Administration (OSHA), and the Consumer Products Safety Commission (CPSC) do not recommend the use of sealants in ventilation systems. They feel that sealants (as well as encapsulants and deodorizers), because of their chemical makeup add to the allergy problem.

Consider the air duct system in your home as similar to the airways of your lungs. Keep it clean and free of things you should not be breathing. Remove irritants and allergens from the system; and try to locate the source of the problem--moisture, dirty filter--and eliminate it.

Some sources of pollution are:

Biological Contaminants - viruses, bacteria, fungal spores, algae, amoebae, molds, pollens.

Indoor Pollutants - adhesives, carpeting, vinyl, rubber, manufactured wood products, pesticides, cleaning agents, fine particles of metal or fiberglass.

Outdoor Pollutants - motor vehicle exhaust, exhaust from plumbing vents and from neighboring buildings.

Be aware of the following:

Accumulation of dirt around air-supply and air-return vents.
Dirt hanging from ceiling tiles.

Excessive dust buildup on office equipment and furniture.

Extreme temperature changes (hot or cold)

Water stains on sheetrock and ceiling tiles

Air vents accidentally blocked by equipment or furniture

Strange odors

Craig Hitchcock is president of Southwest Duct Cleaning Co, located in Norman, Okla. For more information, write to: Southwest Duct Cleaning Co, PO Box 811, Norman, OK 73030.

The EPA offers complimentary publications, including The Inside Story ... A Guide to Indoor Air Quality. To order, or to obtain a list of currently available indoor air documents, write to: Indoor Air Division, Office of Air and Radiation, US Environmental Protection Agency (6203J), 401 M St, SW, Washington, DC 20460

Reprinted with permission from The Allen & Hanburys Respiratory Institute's Air Currents magazine. A free publication which is available by calling: 800-5-GLAXO-5.

MISSOURI STATE BOARD OF NURSING'S PUBLIC INFORMATION BROCHURE

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

BOOKS OF CURRENT RNs AND LPNs

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a

letter of request to:

Missouri State Board of Nursing
P. O. Box 656
Jefferson City, MO 65102

The cost would be approximately \$22.50 for Registered Nurses and \$15.00 for Licensed Practical Nurses (cost subject to change). Please call Mary Neutzler, Department of Health Statistics, 314-751-6279 prior to mailing request to the Board office.

NEWSLETTER MAILING LIST

In order to keep our Newsletter mailing list updated, we are asking that you check over the name and address under which we have you listed and inform us of any inaccuracies.

If you are receiving more than or not enough copies of the Newsletter, or if we need to make any changes in your name or address, please let us know by calling 314-751-3656.

This request pertains to the Newsletter mailing list only.

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE

MISSOURI STATE BOARD
OF NURSING
3605 Missouri Boulevard
P. O. Box 656
Jefferson City, MO 65102
314-751-0681

East of the State via I-70:
(coming from the St. Louis area)

Exit at the Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard Exit and turn left. (** see below**)

West of the State via I-70:
(coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard Exit and turn left. (**see below**).

West of the State via Highway 50 East:
(coming from the Kansas City area)

Proceed on Highway 50 East to the Truman Boulevard Exit. Turn left at the stop light onto Truman Boulevard Exit. Turn left onto Truman Boulevard. (**see below**)

East of the State Highway 50 West:
(coming from the St. Louis area)

Proceed on Highway 50 West to the Truman Boulevard Exit. Turn left onto Truman Boulevard. (**see below**)

NOTE

Continue on Truman Boulevard to the last set of stoplights. Turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

DIRECTIONS TO BOARD MEETINGS

East of the State via I-70:

Exit at Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 (you will cross the Missouri River Bridge.) Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (**see below**)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia). Proceed South on Highway 63. Exit at the Highway 54 West Exit (will cross the Missouri River Bridge). Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway

Street Exit and turn left. (**see below**).

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (**see below**).

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (**see below**).

NOTE:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 400. There is an Information Desk at each entrance, please ask for directions to Room 400.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

EMPLOYEE OF THE SEASON

Each quarter nominations are accepted from staff members for an Employee of the Season. The following is a reprint of the most recent nomination followed by a little history and background of the winner.

EMPLOYEE OF THE SEASON NOMINATION

"I would like to nominate Rose Oligschlaeger for Employee of the Season. Rose is a very warm and caring person. In addition to working very hard, Rose always tries to maintain a very cheerful attitude towards her co-workers and to the individual on the other end of the phone line.

I think Rose has been a very positive asset to this office and is very deserving of being elected Employee of the Season.

Congratulations Rose!"

Rose started employment with the Board on a temporary assignment in February, 1991 and was hired to the full time position of Clerk Typist II in September, 1991.

Rose was born in Tuscumbia but grew up and still resides in Marys Home with her husband Tom and their two daughters, Emily and Julie.

Rose's outside interests include being outdoors, walking, sewing, and gardening.

We would all like to congratulate Rose as being nominated as our latest "Employee of the Season".

BABIES!BABIES!BABIES!

We are pleased to announce the birth of Jereme Keith Sebastian to Sandy and Brian Sebastian on November 23, 1992. Sandy is our Administrative Aide for Discipline and Practice.

Jereme also has a very proud sister, her name is Magen Sebastian.

Congratulations to the entire family!

DEPARTMENT OF HEALTH STUDENT NURSING LOAN PROGRAM

The Department of Health will provide a speaker to either give a presentation or just answer any questions regarding the Nursing Student Loan Program upon request. If you would like additional information on the program or on obtaining a guest speaker, please contact the Department of Health in Jefferson City, Missouri at 314-751-6219.

DISCIPLINE

Liz Cardwell, R.N., LPC, LCSW
Recovering Nurse Program Coordinator

On occasion, calls are received at the Board office from worried and concerned licensees who identify having been told by their employer/supervisor, "I'll have your

license".

Not only may comments of this nature reflect a diminished ability to handle the situation by relying on threats, but also these statements may actually impugn the effectiveness of the manager's power. Additionally, such a remark misrepresents the Missouri State Board of Nursing's available actions once a complaint/investigation is reviewed by Board members.

The Board has two non-disciplinary actions available: 1) no further action, or 2) letter of concern. Information regarding either of these actions are kept in the licensee's file at the Board office but are not public information. Disciplinary actions available to the Board are censure, probation, suspension, revocation, or a combination of these actions.

Censure - this is the least restrictive discipline. The Board of Nursing sends the nurse a letter which indicates that there has been a violation of the Nursing Practice Act. A copy of the letter is permanently kept in the licensee's record.

Probation - The nurse is allowed to practice, but must meet certain conditions and terms determined by the Board of Nursing. The Nursing Practice Act limits the period of probation to five years.

Suspension - The nurse is prohibited from practicing nursing for a certain period of time. The Nursing Practice Act limits the period of suspension to three years.

Revocation - This is the most restrictive discipline. The nurse loses her license and can no longer practice nursing in the State of Missouri. The Nursing Practice Act provides that any individual whose license has been revoked may be relicensed at the discretion of the Board after compliance with all the requirements relative to licensing of an applicant for the first time. This could include having to retake the licensing examination.

Other - The Nursing Practice Act permits the Board to impose any of

the foregoing disciplines singularly or in combination.

In 1990 - 1991, 371 complaints were received by the Board office: in 125 cases, non-disciplinary actions were taken; in 18 cases the licensee's license was placed on probation; in 10 other cases, the licensees, by way of a consent agreement, voluntarily surrendered their license or placed their license on inactive status.

NATIONAL COUNCIL PANEL MEMBERS

National Council of State Boards of Nursing, Inc. is always searching for individuals who are interested in, and qualify for the following:

Item Writers - (selected annually)
Item writers develop the multiple choice questions that are used for the NCLEX. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be a Registered Nurse (RN) with a master's or higher degree in nursing (for NCLEX-RN) or be a licensed practical/vocational nurse (LPN/LVN) or RN (for NCLEX-PN).
3. Be responsible for teaching basic/undergraduate students in the clinical area or be currently employed in clinical nursing practice.
4. Have knowledge of the scope of entry-level nursing practice.

Panel of Judges - (selected every three years; RN: 1992; PN: 1993) The Panel of Judges recommends the NCLEX passing score to the National Council Board of Directors. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN (for NCLEX-PN).
3. Be currently employed in

clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months. One basic/undergraduate faculty member will be on the panel, as well as a nurse licensed within the past year.

Item Reviewers - (selected annually)
Item Reviewers review the items that are created by the item writers. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN (for NCLEX-PN).
3. Be currently employed in clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months.

Bias Sensitivity Review Panel - (BSRP) (selected every two years, in even-numbered years) The BSRP reviews NCLEX items for facial bias and culturally-bound material. Qualifications include:

1. Be currently licensed in the jurisdiction where you practice.
2. Be an RN, LPN/LVN or a linguist.
3. Speak and understand more than one language (does not apply to the linguist, male or African-American member).
4. Be assimilated into American culture, but have affiliations with original culture of your ethnic group (does not apply to linguist or male member).
5. Have ability to empathize with persons of various socio-economic status and be sensitive to class and lifestyle differences.

All meetings will occur one time for three to five days in a convenient location (except BSRP which will

require attendance quarterly for two years).

All expenses are paid by the National Council or its test service.

Continuing education units are provided to item writers and item reviewers.

If you would like more information about NCLEX panels, call the National Council at 312-787-6555. You may also write to the National Council at the following address:

National Council of State Boards
of Nursing, Inc.
676 North St. Clair, Suite 550
Chicago, IL 60611

**MISSOURI STATE BOARD
OF NURSING 'S
POSITION STATEMENT
ON UNLICENSED ASSISTIVE
PERSONNEL**

The Missouri State Board of Nursing has the legal responsibility to monitor any and all nursing activities. The Board recognizes that activities of Unlicensed Assistive Personnel need to be monitored to protect the health, safety and welfare of the public.

When the registered nurse delegates selected nursing functions or tasks, the responsibility and accountability to the public for the overall nursing care remains with the registered nurse.

The burden of determining the competency of the person who will perform the tasks and of evaluating the situations rests with the licensed nurse.

Delegated activities should be limited to highly prescribed repetitive tasks that do not call for judgements.

When unlicensed persons perform nursing functions without benefit of instruction or supervision by nurses, this constitutes the practice of nursing without a license.

Reference: National Council of State Boards of Nursing, Inc. (1987) Statement of the nursing activities of unlicensed persons

CORRECTION

We would like to correct an error that was made in our Summer 1992 issue of the Newsletter. Page 15 of the publication had a picture of the individuals who were present for the signing of the Proclamation by the Governor for Licensed Practical Nurses' Week and recognition of Nurses' Week. We had listed Donna Otto as being present, when in fact the person in the picture was actually Nancy Bartmess from MONE. We apologize to both Donna and Nancy for the error.

CANDIDATES WITH DISABILITIES

The law requires that the availability of accommodations for candidates with disabilities must be provided as part of the application process for the NCLEX. The National Council has placed an insert in the candidate brochure that is included with the NCLEX application mailed to Member Boards. The insert amends the information about examination modifications currently contained in the brochure. In the brochure, under the section entitled Administration of the Examination, paragraph 4, fourth sentence, the information regarding disabled candidates has been replaced with the following new information: Arrangements for examination modifications for disabled candidates need to be made through the Board of Nursing in the state where you will be testing. These arrangements must be made by the examination application deadline imposed by that state.

If you have further questions regarding this information, please feel free to call the Board office at 314-751-0681.

SUMMARY OF DISCIPLINARY ACTION TAKEN
BY THE MISSOURI STATE BOARD OF NURSING

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Ableman, Linda	RN	047051	Suspended	06-07-90 to 06-07-92
			Probation	06-07-92 to 06-07-95
Adams, Gayla	LPN	022378	Probation	09-08-92 to 09-08-94
Adams, Stacy	RN	115888	Probation	04-27-92 to 04-27-94
Admire, Ronda	LPN	040766	Suspended	03-13-92 to 03-13-94
			Probation	03-13-94 to 03-13-97
Agosti, Leslee	LPN	043071	Revoked	02-24-92
Alexander, Joyce	LPN	032736	Probation	09-04-92 to 09-04-93
Alexander, Ollie Mae	RN	034431	Voluntary Surrender	10-19-92
Aragon, Mary	RN	117881	Suspended	04-22-92 to 04-22-93
			Probation	04-22-93 to 04-22-96
Ash, Darla	LPN	035775	Probation	05-13-92 to 05-13-95
Babcock, Parnell	RN	095290	Probation	03-23-92 to 03-23-95
Bailey, Birdie	LPN	045691	Probation	04-27-92 to 04-27-94
** or until proof of successful completion of probation, whichever is less **				
Baker, Cynthia	RN	120045	Probation	08-15-91 to 08-15-94
Bannister, Sandra	LPN	014698	Probation	08-27-91 to 08-27-94
Barley, Marcia	RN	096214	Probation	03-13-92 to 03-13-95
Barnett, Fonda	RN	075195	Probation	08-18-92 to 08-18-94
Barnhurst, Katherine	LPN	037886	Lapsed	
Bartling, Michael	LPN	033581	Probation	09-09-91 to 09-09-94
Belanger, Michelle	RN	119311	Probation	05-07-91 to 05-07-94
Bell, Vivian	LPN	042586	Probation	03-13-92 to 03-13-97
Bennett, Janet	LPN	032624	Probation	09-22-92 to 09-22-95
Boone, Nancy D. Hatton	LPN	040408	Revoked	08-05-92
Borroum, Alice Brown	LPN	009993	Probation	11-08-89 to 11-08-92
Boyer-Hottinger, Pamela	N/A	N/A	NOT LICENSED	
Boyles, Linda	LPN	023580	Probation	12-16-92 to 12-16-95
Bozdech, Patricia	RN	059710	Inactive	12-01-92
Brady, Patricia Kay	LPN	045213	Probation	11-22-91 to 11-22-94
Bray, Jean	RN	060241	Probation	09-09-91 to 09-09-94
Breshears, Connie M.	LPN	030873	Revoked	10-28-92
Brockelmann, Christina B.	RN	123564	Probation	09-03-92 to 09-03-95
Brosnihan, Kimberly	RN	117325	Probation	04-27-92 to 04-27-95
Brown, Frank	N/A	N/A	NOT LICENSED	
Brown, Portia	LPN	037821	Probation	12-01-92 to 12-01-93
Brunk, Constance	LPN	037170	Probation	09-10-90 to 09-10-93
Brunk, Constance	RN	117333	Probation	09-10-90 to 09-10-93
Bryan, Steven	RN	058718	Probation	06-26-91 to 06-26-94
Buese, Marci	RN	092973	Probation	03-23-92 to 03-23-94
Callen, Lisa	RN	090256	Probation	03-23-92 to 03-23-95
Cannady, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Carleton, Martha	RN	082672	Probation	01-16-92 to 01-16-95
Carr, Steven	LPN	040572	Voluntary Surrender	08-27-91
Carter, Brian	LPN	043172	Probation	11-20-90 to 11-20-93
Carter, Gerldean	LPN	025574	Revoked	04-25-91
Carter, Sheryl	LPN	041009	Inactive	09-12-90 to 09-12-92
Casey, Carla	RN	112245	Probation	09-09-91 to 09-09-94
Clark, Kimberly	RN	122307	Probation	06-08-92 to 06-08-95
Clay, Anna	LPN	018751	Suspended	08-30-90 to 08-30-91
			Probation	08-30-91 to 08-30-94
Clevenger, Dwight	RN	094782	Probation	04-27-92 to 04-27-95
Collins, Janice	N/A	N/A	NOT LICENSED	

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Compton, Beverly	RN	102010	Voluntary Surrender	10-28-91
Cooper, Melody	RN	093710	Probation	10-28-91 to 10-28-94
Corbett, Timothy	RN	110672	Probation	11-20-90 to 11-20-93
Cornine, Faith Ann	LPN	045018	Probation	09-04-92 to 09-04-95
Coulson, Kimberly	LPN	045766	Probation	05-18-92 to 05-18-95
Crawford, Gloria J.	LPN	025303	Probation	One year from date renewed
Crowder, Richard	N/A	N/A	NOT LICENSED	
Cunningham, Barry	LPN	031900	Probation	04-13-92 to 04-13-95
Cyprian, Glenda	RN	088436	Suspended	07-09-90 to 07-09-91
			Probation	07-09-91 to 07-09-93
Davis, Sabra	RN	112397	Probation	12-04-90 to 12-04-95
Davis, Verna	RN	090462	Voluntary Surrender	09-09-91
Dearlove, Camelia L.	LPN	025791	Probation	11-20-91 to 11-20-94
DeChant, Julie	RN	097261	FILE FLAGGED	
Deren, Tonia	LPN	046124	Probation	12-03-92 to 12-03-95
Deren, Tonia Sue	LPN	037134	Revoked	08-21-90
Dettmer, Linda DeWitt	RN	078948	Voluntary Surrender	
Dewey, Dody	LPN	043327	Probation	11-20-90 to 11-20-92
Dowdell, Donna	RN	108666	Revoked	07-30-91
Dresser, Mary	RN	112015	Probation	03-23-92 to 03-23-95
Elders, Melissa A.	RN	103724	Probation	11-20-91 to 11-20-94
Egan, Marilyn Ann	LPN	045408	Probation	11-22-91 to 11-22-94
Elefson, Thomas	RN	102053	Probation	03-13-92 to 03-13-95
Ellingsworth, Lynda	RN	086621	Suspended	05-09-91 to 08-07-91
			Probation	08-07-91 to 08-07-95
Endicott, Rue	LPN	037688	Probation	08-27-91 to 08-27-94
Fanning, James	RN	112864	Suspended	04-22-92 to 04-22-95
			Probation	04-22-95 - 04-22-2000
Faulconer, Paul	RN	117148	Probation	08-29-90 to 08-29-93
Fennell, Cheryl	LPN	023900	Probation	10-28-91 to 10-28-96
Fieker, Sharon	RN	098513	Probation	09-23-91 to 09-23-93
Finley, Tommy	RN	106390	Probation	08-16-91 to 08-16-94
Fitzgibbons, Maria	RN	094733	Probation	04-27-92 to 04-27-95
Foulon, Thomas	RN	069674	Probation	04-27-92 to 04-27-97
Fultz-Randolph, Deborah	RN	086730	Suspended	12-21-90 to 12-21-92
			Probation	12-21-92 to 12-21-95
Gaffney, Tina	RN	084712	Suspended	11-09-92 to 05-09-93
			Probation	05-09-93 to 05-09-96
Gale, Brenda	RN	055897	Probation	10-15-92 to 10-15-95
Gardner, George W.	LPN	045434	Probation	11-22-91 to 11-22-94
Gaulding, Marilyn	RN	053525	Suspended	06-04-90 to 06-04-91
			Probation	06-04-91 to 06-04-93
Ghys, Barbara	RN	092759	Probation	12-12-88 to 12-12-92
Gilltrap, Gregory M.	LPN	044740	Probation	11-22-91 to 11-22-93
Gilmore, Ricky J.	RN	123247	Probation	09-02-92 to 09-02-95
Golden, JoAnn	LPN	032702	Probation	03-23-92 to 03-23-95
Gonsor-Olivera, Paulette	RN	114678	Probation	12-04-91 to 12-04-94
Graham, Patricia	RN	113253	Probation	09-11-91 to 09-11-94
Greenhagen, Beverly	RN	098964	Suspended	06-08-92 to 08-16-93
			Probation	08-16-93 to 08-16-95
Griffin, Vickie	LPN	028414	Revoked	04-22-92
Hamilton, Patricia	RN	029858	Suspended	04-27-92 to 04-27-93
			Probation	04-27-93 to 04-27-96
Hancock, Marlenia	RN	104329	Probation	09-04-92 to 09-04-92
Harvey, Janice	RN	114143	Voluntary Surrender	10-28-91
Haverstick, Lisa Ann	RN	063020	Suspended	10-19-92 to 10-19-93
			Probation	10-19-93 to 10-19-97

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Haynik, Annie	LPN	038906	Probation	11-30-92 to 11-30-97
Hays, Randall	RN	119910	Revoked	08-05-92
Hedrick, Jane	RN	097995	Probation	09-04-92 to 04-04-95
Heimsoth, Beverly	RN	108933	Probation	11-03-92 to 05-03-94
Helferstay, Ronald	RN	082645	Suspended	05-20-91 to 05-20-93
			Probation	05-20-93 to 05-20-96
Henbest, Donald	LPN	037748	Revoked	07-29-91
Henderson, Carol	RN	114996	Probation	05-13-92 to 05-13-95
Henderson, Carol	LPN	037852	Probation	05-13-92 to 05-13-95
Henry, Elaine	LPN	014710	Revoked	10-28-92
Hicks, David	LPN	045690	Probation	04-23-92 to 04-23-95
Hinckle, KayLynn	LPN	025342	Suspended	03-04-91 to 03-04-92
			Probation	03-04-92 to 03-04-95
Hodson, Lois	N/A	N/A	NOT LICENSED	
Honefenger, Judith	RN	054099	Revoked	07-30-91
Howard, Melgene	RN	103707	Probation	08-28-91 to 08-28-94
Hudson, Mary Ann	N/A	N/A	NOT LICENSED	
Huffman, Rhonda	RN	077138	Probation	03-23-92 to 03-23-95
Hulett, Richard	RN	113159	Probation	08-15-90 to 08-15-93
Hulsey, Roxanne	RN	110526	Suspended	12-17-91 to 12-17-92
			Probation	12-17-92 to 12-17-95
Hunter, Barbara	RN	114735	Suspended	09-09-91 to 09-09-93
			Probation	09-09-93 to 09-09-98
Hunter, Maryan Al-Ghofoor	N/A	N/A	NOT LICENSED	
Irons, Rosie Mae Harris	N/A	N/A	NOT LICENSED	
Jackson, Charlene	N/A	N/A	NOT LICENSED	
Jackson, Sandra	RN	095394	Voluntary Surrender	05-20-91
Jefferson, Cynthia	LPN	032581	Probation	09-22-92 to 09-22-95
Jennings, William	RN	063532	Probation	07-29-91 to 07-29-93
Jensen, Dawn	RN	103456	Probation	03-23-92 to 03-23-95
Johnson, Barbara	LPN	037942	Revoked	08-05-92
Johnson, Charles	LPN	046601	Probation	12-03-92 to 12-03-94
Johnson, Claudia	LPN	045887	Probation	05-18-92 to 05-18-95
Johnson, Diane	RN	120594	Probation	08-15-91 to 08-15-94
Johnson, Diane	LPN	034737	Probation	08-15-91 to 08-15-94
Johnson, Michele	RN	107261	Suspended	08-16-91 to 08-16-92
			Probation	08-16-92 to 08-16-95
Johnson, Susan	RN	069723	Suspended	12-17-92 to 12-17-93
			Probation	12-17-93 to 12-17-96
Jones, Carol	LPN	029805	Probation	12-11-92 to 12-11-94
Jones, Donna Jo	LPN	044672	Probation	11-22-91 to 11-22-94
Jones, Cheryl	LPN	020545	Suspended	09-12-90 to 09-12-91
			Probation	09-12-91 to 09-12-94
King, Arlena	RN	071552	Probation	08-27-91 to 08-27-94
King, Cynthia (also Cynthia Scheffer)	LPN	039758	Probation	05-07-92 to 11-20-95
Kirk, Ann	RN	112263	Probation	04-27-92 to 04-27-95
Kirn, Marilyn	LPN	035115	LAPSED LICENSE	
Kline, Gregory	RN	073230	Probation	08-16-91 to 08-16-94
Kuenker, Lisa	RN	064126	Voluntary Surrender	07-08-91
Kumming, Jack	RN	066484	Revoked	04-13-92
Kuster, Tamara	RN	118356	Probation	02-19-91 to 02-19-94
Lake, Diane	RN	120249	Probation	08-15-91 to 08-15-93
Lake, Michael	RN	066594	Probation	04-27-92 to 04-27-95
Lamb, Elizabeth	LPN	041628	Revoked	10-11-91
Lamb, Esther	RN	123206	Probation	08-18-92 to 08-18-95
Lambert, Janet	LPN	046125	Probation	12-03-92 to 12-03-95
Lambert, Linda	RN	117689	Probation	09-10-90 to 09-10-93

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Lawrence, Diane	LPN	022713	Probation	02-07-90 to 02-07-93
Lenane, Michelle	RN	112442	Probation	12-09-92 to 12-09-95
Leith, Gwendolyn	RN	117876	Voluntary Surrender	01-07-92
Lentz, Dawn	RN	110453	Probation	03-23-92 to 03-23-95
Lewey, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Livingston, Mary Jo	RN	045017	Probation	11-20-91 to 11-20-96
Locke, Jean Rae	RN	078548	Probation	09-04-92 to 09-04-95
Long, Charles K.	LPN	044659	Probation	11-22-91 to 11-22-93
Luecke, Gayrene	RN	120439	Probation	08-15-91 to 08-15-94
Luecke, Gayrene	LPN	039209	Probation	08-15-91 to 08-15-94
McCormack, Julie	RN	113996	Probation	08-28-91 to 08-28-94
McCue, Patricia	RN	091785	Probation	02-08-91 to 02-08-94
Machir, Patrick	LPN	044227	Probation	05-20-91 to 05-20-94
Malmos, Kelly	N/A	N/A	NOT LICENSED	
Marino, Josephine A.	RN	023787	Inactive	09-04-92
Marti, Gloria Sue	LPN	011916	Suspended	02-09-88 to **
**Until notification is received indicating license has been cleared in Florida **				
Martin, Patsy	RN	099815	Probation	08-18-92 to 08-18-95
Martin, Rebecca	LPN	034799	Voluntary Surrender	12-16-92
Martinez, Luis	LPN	038185	FILE FLAGGED	
Maxwell, Sheila Shick	LPN	045854	**	
** Probation to correspond with criminal probation, currently set to end June 18, 1996 **				
McDonald, Sara J.	RN	104901	Probation	09-04-92 to 09-04-95
McKee, Geraldine	LPN	008197	Probation	05-26-92 to 05-26-97
Mercurio, Rebecca	RN	105045	Probation	03-13-92 to 03-13-95
Merkley, James	N/A	N/A	NOT LICENSED	
Miller, Michael	RN	121377	Probation	08-19-91 to 08-19-93
Mitchell-Johnson, Carolyn	LPN	042697	Probation	11-19-92 to 11-19-94
Mitchell, Lavonda	LPN	046981	Probation	12-03-92 to 12-03-94
Mitchell, Sharon	LPN	027581	Probation	02-03-92 to 02-03-96
Mohr, Ellen	RN	116544	Probation	07-27-92 to 07-27-95
Moller, Pamela	RN	113419	Voluntary Surrender	11-20-91
Montgomery, Phyllis	LPN	014187	Voluntary Surrender	11-93-92
Moon, Sr. Louann	RN	090939	Probation	02-07-91 to 02-07-94
Mosier, Gary	RN	105901	Probation	12-09-92 to 12-09-95
Mossberger, Laura	LPN	045750	Probation	05-18-92 to 05-18-95
Murphy, Maxine	RN	073729	Probation	02-19-91 to 02-19-94
Neill, Brenda	RN	105275	Revoked	08-05-92
Nichting, Sheila	RN	095272	Probation **	
Probation for five years until August 27, 1996 unless licensee becomes certified as a certified nurse midwife by the American College of Nurse Midwives, then probation ends August 27, 1994				
Nipper, Elizabeth M.	LPN	037657	Suspended	10-19-92 to 10-19-93
			Probation	10-19-93 to 10-19-96
Noel, Jacqueline	RN	106700	Probation	09-04-92 to 09-04-95
Notheis, Rose	RN	044744	Probation	08-28-91 to 08-28-96
O'Connor, Marie	RN	027818	Probation	03-13-92 to 03-13-95
O'Neal, Dianne	RN	121375	Probation	08-19-91 to 08-19-94
Osborn, James	RN	101863	Probation	05-26-92 to 05-26-97
Palazoo, Marcee	RN	060885	Probation	08-27-91 to 08-27-94

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Pannell, Cynthia	RN	113961	Probation	03-13-92 to 03-13-95
Paradise, Maria	RN	116674	Probation	09-20-90 to 09-20-93
Pearre, Pam	RN	082718	Suspended	04-22-91 to 07-22-91
			Probation	07-22-91 to 07-22-94
Phares, Michael	RN	093097	Probation	08-09-91 to 08-09-94
Pierce, Peggy	LPN	044565	Probation	11-03-92 to 11-03-95
Porter, Rebecca	LPN	021452	Revoked	10-28-92
Pozywio, Sandra Lynn	RN	112596	Probation	03-22-90 to 03-22-93
Preston, Laura	LPN	035190	Inactive	12-01-92
Priefer, D. Misemer	N/A	N/A	NOT LICENSED	
Randolph, Brenda	RN	077997	Probation	09-11-92 to 09-11-95
Redding, Deanna	RN	070783	Probation	10-28-91 to 10-28-94
Reynaud, Janet	RN	076580	Probation	03-11-91 to 03-11-96
Reynolds, Virginia	RN	120664	Probation	08-15-91 to 08-15-94
Reynolds, Voisy E.	N/A	N/A	NOT LICENSED	
Rigby, Joan	RN	081253	Probation	03-24-88 to **
	Until notification is received indicating license has been cleared in Iowa.			
Rippey, Louise	RN	094421	Voluntary Surrender	
Robinson, Cindy L.	RN	091292	Probation	11-20-91 to 11-20-93
Robley, Kimberly Ann	LPN	044756	Probation	11-22-91 to 11-22-94
Roellig, Sharon	RN	098019	Probation	03-13-92 to 03-13-97
Rohr, Sara	RN	105567	Probation	05-13-92 to 05-13-96
Roman, Jan	RN	098225	Probation	06-07-91 to 06-07-93
Rouviere, Sharon	RN	107688	Probation	05-13-92 to 05-13-94
Sadl, Ruth	RN	059503	Probation	08-18-92 to 08-18-95
Salsman, Timothy	RN	123661	Probation	09-02-92 to 09-02-95
Sauget, Helen Susan	RN	091748	Probation	09-23-91 to 09-23-93
Schafer, Diana	LPN	038008	Probation	08-22-90 to 08-22-93
Schlickelman, Antje	RN	080593	Probation	02-15-91 to 02-15-94
Schneider, Candace	LPN	028867	Probation	08-05-92 to 08-05-97
Schramm, Jeannie	RN	105217	Probation	09-04-92 to 09-04-95
Schremp, Carla	LPN	033171	Probation	08-27-91 to 08-27-94
Scroggins, John Perry	RN	091101	Suspended	01-28-88 to 01-28-91
			Probation	01-28-91 to 01-28-96
Shipman, John Walter	N/A	N/A	NOT LICENSED	
Shipp, Judith	RN	107069	Voluntary Surrender	05-13-92
Simmons, Christina	LPN	037662	Probation	08-27-91 to 08-27-94
Smith, Jacquelyn	RN	033280	FILE FLAGGED	
Smith, Janice	LPN	043713	Probation	11-20-90 to 11-20-93
Smith, Marva	N/A	N/A	NOT LICENSED	
Smith, Mary	LPN	043872	Probation	12-03-90 to 12-03-92
Smith, Maryan	N/A	N/A	NOT LICENSED	
Snider, Jeffrey	RN	104432	Revoked	04-22-92
Snorf, Elizabeth	RN	122024	Probation	12-17-91 to 12-17-94
Sondergaard, Cynthia	RN	108993	Suspended	03-23-92 to 03-23-93
			Probation	03-23-93 to 03-23-96
Sparks, Lori Beth	RN	124734	Probation	09-02-92 to 09-02-95
Stagner, Donna	RN	123379	Probation	09-02-92 to 09-02-95
Stanton, Cathy	RN	121376	Probation	08-19-91 to 08-19-94
Starks, Deborah Jo	LPN	024099	Revoked	09-30-92
Steckel, Shari	RN	067804	Suspended	11-02-88 to **
	Until license in California is reinstated.			
Steele, Diana	RN	092960	Revoked	10-11-91
Stein, Tracey L. Truman	N/A	N/A	NOT LICENSED	

SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Stock, Charles	LPN	043305	Suspended	12-01-92 to 12-01-93
			Probation	12-01-93 to 12-01-96
Stockton, Charles	N/A	N/A	NOT LICENSED	
Stone, Alice	N/A	N/A	NOT LICENSED	
Stough, Barbara	RN	096449	Suspended	01-24-90 to 07-24-90
			Probation	07-24-90 to 07-24-93
Streight, Nannette	LPN	029548	Probation	09-11-91 to 09-11-94
Stricklin, Cheryl	LPN	025361	Probation	03-13-92 to 03-13-95
Sullivan, Julie	RN	111259	Revoked	04-22-92
Sullivan, Linda	N/A	N/A	NOT LICENSED	
Sullivan, William	LPN	034220	Probation	04-12-91 to 04-12-93
Sutton, Shari	LPN	044358	Probation	06-07-91 to 06-07-94
Swanson, Sheila	RN	110100	Probation	12-11-92 to 12-11-94
Swartz, Marva	LPN	023671	Probation	09-08-92 to 09-08-94
Talbert, Sandra	LPN	039474	Revoked	05-13-92
Taylor, Bradley	RN	120790	Probation	08-15-91 to 08-15-94
Thomas, Margaret	RN	103755	Suspended	09-22-89 to 09-22-91
			Probation	09-22-91 to 09-22-96
Thompson, Katherine	RN	030091	Revoked	07-30-91
Tilton, Jeremy	N/A	N/A	NOT LICENSED	
Tiszavary, Elizabeth	RN	097526	Probation	03-23-92 to 03-23-95
Tolbert, Lou Ann	LPN	045454	Probation	11-22-91 to 11-22-94
Townzen, Bruce N.	RN	094940	Suspended	12-01-92 to 12-01-93
			Probation	12-01-93 to 12-01-96
Trankler, Glenda	RN	089685	Probation	09-20-90 to 09-20-93
Turner, Jeffery Scott	N/A	N/A	NOT LICENSED	
Tweedie, Carolyn Tidmus	N/A	N/A	NOT LICENSED	
Tweedy, Nancy	RN	109834	Revoked	10-11-91
Tyler, Alice D.	LPN	028117	Revoked	05-25-90
Ulrich, Candace Marie	RN	081636	Probation	10-19-92 to 10-19-95
Wagoner, Deborah Dee	N/A	N/A	NOT LICENSED	
Walker, Patricia	LPN	039348	Probation	09-09-91 to 09-09-94
Walston, Susan	RN	086882	Probation	11-02-92 to 11-02-95
Walters, Larry	RN	123028	Probation	05-22-92 to 05-22-95
Warmboldt, Deborah	N/A	N/A	NOT LICENSED	
Weeks, Maria	RN	122140	Probation	02-07-92 to 02-07-95
Wheatley, Larry	RN	083365	Probation	02-26-91 to 02-26-96
White, Janice	N/A	N/A	NOT LICENSED	
Williams, Elizabeth Mirielle	RN	124381	Probation	10-13-92 to 10-13-95
Williams, LeRoy	RN	063672	Probation	02-25-92 to 02-25-97
Williams, Sherry L.	RN	115983	Probation	11-20-91 to 11-20-93
Winchester, Jeffery	LPN	044329	Suspended	08-27-91 to 02-27-92
			Probation	02-27-92 to 02-27-97
Winnett, David	RN	120844	Probation	08-15-91 to 08-15-93
Witte, Susan	RN	103846	Probation	08-22-90 to 08-22-93
Wood, Margaret	LPN	036701	Probation	09-22-92 to 09-22-95
Wright, Jesse Blaine III	RN	100498	Probation	11-20-92 to 08-16-94
Wrombel, Carolyn	RN	042224	Suspended	04-22-92 to 10-22-92
			Probation	10-22-92 to 10-22-95
Zacha, K. Neighbors	N/A	N/A	NOT LICENSED	

VIOLATION/DISCIPLINARY HEARINGS

Breshears, Connie - LPN030873 (Blue Springs, MO)

Order dated October 28, 1992, Revoked. Licensee failed to comply with terms of previous disciplinary action.

Gaffney, Tina - RN084712 (Columbia, MO)

Order dated November 9, 1992, Revoked, Stayed, Suspended for six months until May 9, 1993 then Probation for three years until May 9, 1996. Licensee failed to comply with terms of discipline by not providing required documentation and by relapsing on alcohol, tranquilizers and Cocaine.

Gonsor-Olivera, Paulette - RN114678 (Nevada, MO)

Order dated October 28, 1992, no further action. Licensee failed to fully comply with terms of discipline agreement.

Henry, Elaine - LPN014710 (Kansas City, MO)

Order dated October 28, 1992, Revoked. Licensee failed to comply with terms of disciplinary terms.

Porter, Rebecca - LPN021452 (Mineral Springs, AR)

Order dated October 28, 1992, Revoked. Licensee failed to comply with terms of disciplinary terms.

OTHER DISCIPLINARY ACTION TAKEN BY THE BOARD

Alexander, Ollie Mae - RN034431 (St. Louis, MO)

Consent Agreement dated October 19, 1992. Voluntary Surrender. Terminated due to discrepancies in charting between the narcotics sign out sheet and chart documentation; also had positive urine screen for a controlled substance for which she did not have a prescription.

Bennett, Janet - LPN032624 (Springfield, MO)

Consent Agreement dated September 22, 1992, Revoked, Stayed, Probation for three years until September 22, 1995. Licensee made several practice errors while employed as an LPN.

Boyles, Linda - LPN023580 (Shelbina, MO)

Consent Agreement dated December 16, 1992, Revoked, Stayed, Probation for three years until December 16, 1995. 1988 pled guilty to a charge of possession of amphetamines; in 1990 driving while intoxicated, charged with misdemeanor; in 1992, pled guilty to possession of Marijuana.

OTHER DISCIPLINARY ACTION, CONTINUED

Bozdech, Patricia - RN059710 (Columbia, MO)

Consent Agreement dated December 1, 1992, placed on inactive status. Failed to submit timely documentation required by consent agreement; licensee requested licensee by placed on inactive status as she did not believe she was currently able to practice nursing.

Brown, Portia - LPN037821 (Grandview, MO)

Consent Agreement dated December 1, 1992, Probation for one year until December 1, 1993. Licensee had problems with writing patient summaries, preparing care plans and following up on patient appointments. Left facility without notifying supervisor.

Deren, Tonia - LPN046124 (Stockton, MO)

Consent Agreement dated December 3, 1992, Probation for three years until December 3, 1995. On December 4, 1988, misappropriated Tylenol #3 from nursing home and misused prescription drugs. On August 21, 1990 license was revoked because of failure to comply with terms of probation. Relicensed by examination on December 3, 1992; maintains has been drug free since December, 1987, and attends at least two AA meetings per week.

Haverstick, Lisa Ann - RN086028 (DeSoto, MO)

Consent Agreement dated October 19, 1992, Revoked, Stayed, Probation for one year until October 19, 1993 then Probation for four years until October 19, 1997. Diverted Morphine, Morphine elixir and Valium from hospital supply and self-administered while on duty. Following administration was unable to perform as nurse.

Haynik, Annie - LPN038906 (Bates City, MO)

Consent Agreement dated November 30, 1992, Revoked, Stayed, Probation for two years until November 30, 1994. Called in prescription for Vicodin, telling pharmacy the prescription was authorized by physician. It was not authorized by physician. Attempted to refill a prescription that was not authorized.

Heimsoth, Beverly - RN108933 (Sedalia, MO)

Consent Agreement dated November 3, 1992, Probation for one and one-half years until May 3, 1994. While working in the operating room, licensee was written up several times for lack of concentration and in attention to her job.

Jefferson, Cynthia - LPN032581 (Columbia, MO)

Consent Agreement dated September 22, 1992, Revoked, Stayed, Probation for three years until September 22, 1995. Licensee terminated for inconsistencies in her practice, mood swings, and lack of attention to detail which put the safety of her patients jeopardy. Licensee used Cocaine and that use affected her ability to function as a nurse.

Johnson, Charles - LPN046601 (Maryville, MO)

Consent Agreement dated December 3, 1992, Probation for two years until December 3, 1994. Between 1980 and 1990, licensee was convicted of six alcohol related driving offenses; currently on probation for last conviction.

OTHER DISCIPLINARY ACTION, CONTINUED

Johnson, Susan - RN069723 (St. Charles, MO)

Consent Agreement dated December 17, 1992, Revoked, Stayed, Suspended for one year until December 17, 1993 then Probation for three years until December 17, 1996. Starting in January of 1992, the licensee diverted Morphine from hospital and self-administered it; from January to June 1992, licensee diverted Morphine from stock and self-administered it.

Jones, Carol - LPN029805 (Fredericktown, MO)

Consent Agreement dated December 11, 1992, Revoked, Stayed, Probation for two years until December 11, 1994. Licensee squirted a syringe full of water in the face of a patient. Licensee directed nurses aides to restrain two patients who continued to leave their rooms without a physicians order.

Lambert, Janet - LPN046125 (East Prairie, MO)

Consent Agreement dated December 3, 1992, Probation for three years until December 3, 1995. October 26, 1987, licensee extracted a controlled substance from a patient's vial and then re-injected the substance into the vial; in 1985, licensee stole drugs from a nursing home where she was employed; has been addicted to prescription drugs, including Codeine.

Lenane, Michelle - RN112442 (Cape Girardeau, MO)

Consent Agreement dated December 9, 1992, Revoked, Stayed, Probation for three years until December 9, 1995. Diverted Demerol and self-administered while on duty on October, 1990; DWI on August 7, 1991; pled guilty to stealing August 1, 1991, placed on supervised probation; on January 6, 1992, pled guilty to a charge of stealing.

Martin, Rebecca - LPN034799 (Troy, MO)

Consent Agreement dated December 16, 1992, Voluntary Surrender. Licensee admitted that she was chemically dependent and that her addiction had turned her into a "person out of control" who was potentially endangering patients' lives.

Gale, Brenda - RN055897 (Lilbourn, MO)

Consent Agreement dated October 15, 1992, Revoked, Stayed, Probation for three years until October 15, 1995. Applicant's Arkansas nursing license was suspended in 1990 for a three year period due to diverting medications from a facility where she was employed.

Mitchell, Lavonda - LPN046981 (Columbia, MO)

Consent Agreement dated December 3, 1992, Probation for two years until December 3, 1994. Between 1982 and 1986 applicant was a practicing drug addict and alcoholic, her abuse of alcohol and narcotics impaired her ability to function as a nurse.

Mitchell-Johnson, Carolyn - LPN042697 (St. Louis, MO)

Consent Agreement dated November 19, 1992, Revoked, Stayed, Probation for two years until November 19, 1994. Licensee charted administering three capsules of Tylox per day to a patient who had an order for Tylox two times per day prn pain. Administered medications contrary to physician order. Signed out 32 Tylox capsules but failed to chart administration.

OTHER DISCIPLINARY ACTION, CONTINUED

Montgomery, Phyllis - LPN014187 (Poplar Bluff, MO)

Consent Agreement dated November 3, 1992. Voluntary Surrender. Poor performance and charting problems. Had difficulty passing medications as scheduled; placed nitro patch on wrong patient; made numerous medication errors.

Mosier, Gary - RN105901 (Ballwin, MO)

Consent Agreement dated December 9, 1992, Revoked, Stayed, Probation for three years until December 9, 1995. Diverted Morphine from hospital stock and self-administered it between 1987 and 1991. In 1992 diverted Morphine and wrote orders for patients for Morphine that were not authorized by any physician. Tampered with vials of Morphine, removing the narcotic and replacing it with saline or sterile water.

Nipper, Elizabeth Marie - LPN037657 (Belgrade, MO)

Consent Agreement dated October 19, 1992, Revoked, Stayed, Suspended for one year until October 19, 1993, then Probation for three years until October 19, 1996. Terminated from employment November 5, 1991, for drinking heavily and refusing to seek treatment.

Pierce, Peggy Jean - LPN044565 (Willow Springs, MO)

Consent Agreement dated November 3, 1992, Revoked, Stayed, Probation for three years until November 3, 1995. Licensee diverted Demerol from facility and self-administered it. Licensee diverted Demerol from the facility at least two other times. Licensee pled guilty to Class C felony of stealing.

Preston, Laura - LPN035190 (Springfield, MO)

Consent Agreement dated December 1, 1992, placed on inactive. Licensee gave considerably more Darvocet 100 on the 3-11 shift than were passed on the 7-3 shift. Licensee had difficulty following instructions at work and her speech was slurred.

Starks, Deborah Jo - LPN024099 (Marshfield, MO)

Consent Agreement dated September 30, 1992, Revoked, September 30, 1992. Diverted or obtained controlled substances for her personal use.

Stock, Charles - LPN043305 (Boonville, MO)

Consent Agreement dated December 1, 1992, Revoked, Stayed, Suspended for one year until December 1, 1993 then Probation for three years until December 1, 1996. Licensee diverted controlled substances from hospital supply and self-administered them.

Swanson, Sheila - RN110100 (Sparta, MO)

Consent Agreement dated December 11, 1992, Revoked, Stayed, Probation for two years until December 11, 1994. Licensee failed to perform safe nursing care. Licensee initiated an Ampicillin piggyback to a patient with an allergy alert bracelet and failed to notify a physician of a change in a patients' condition despite having been told to do so by her supervisor.

OTHER DISCIPLINARY ACTION, CONTINUED

Townzen, Bruce - RN094940 (Gladstone, MO)

Consent Agreement dated December 1, 1992, Revoked, Stayed, Suspended for one year until December 1, 1993 then Probation for three years until December 1, 1996. Relapsed May 22, 1992; failed to submit documentation concerning his drug counseling.

Ulrich, Candace - RN081636 (Valley Park, MO)

Consent Agreement dated October 19, 1992, Revoked, Stayed, Probation for three years until October 19, 1995. Reported to work under the influence of a prescription drug, Ativan; did not have prescription for this drug.

Walston, Susan - RN086882 (Coronado, CA)

Consent Agreement dated November 2, 1992, Revoked, Stayed, Probation for three years until November 2, 1995. Diverted controlled substances from facility and self-administered them at work.

Wessley, Eunice - LPN028302 (Nevada, MO)

Consent Agreement dated December 16, 1992, Censure. Licensee initiated, added and monitored the administration of an anti-neoplastic agent through an infusion pump to a patient without a physician or registered nurse present or supervision her.

Williams, Elizabeth Mirielle - RN124381 (St. Louis, MO)

Consent Agreement dated October 13, 1992, Probation for three years until October 13, 1995. Removed credit cards from purses of two co-workers, did not have permission to do so; applicant charged in excess of one thousand dollars on stolen cards.

Wood, Margaret - LPN036701 (Jefferson City, MO)

Consent Agreement dated September 22, 1992, Revoked, Stayed, Probation for three years until September 22, 1995. Licensee diverted Demerol from employer and self-administered it. Licensee terminated due to her substance abuse.

Wright, Jesse - RN100498 (Florissant, MO)

Consent Agreement dated November 20, 1992, Revoked, Stayed, Probation for two years until August 16, 1994. Licensee relapsed by using a controlled substance.

TERMS OF PROBATION COMPLETED

McCleary, Augustine	LPN	028572	
Payne, Jean	LPN	035837	
Sampson, Ella	LPN	012720	* Released Early

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NOTICE OF INVALID LICENSES

As of January 4, 1993, the following individuals hold an invalid nursing license. These individuals are not eligible to practice nursing in the State of Missouri. If you require additional information, please contact the Board office at 314-751-3656.

Alara, Edith	PN016743
Bedford, Alese	PN040403
Brandon, Brenda	RN118313
Buckley, Michelle	RN109025
Burnett, Sharon	PN031679
Clark, George	PN030701
Fish, Lisa	RN098201
Gillion, Patricia	RN115177
Jones, Rhonda	RN -
Endorsement Applicant	
Kellett, Gloria	RN029901
Larrigan, Susan	RN079357
Matthias, Cynthia	PN031824
Miller, Linda	RN -
Endorsement Applicant	
Mitchell, Gloria	PN029863
Palmer, Quintela	PN020797
Robinson, Laura	LPN -
Endorsement Applicant	
Seaton, Lucian	RN -
Endorsement Applicant	
Sheppard, Ann	RN -
Examination Applicant	
Underhill, Peggy	RN116376
Waldron, Sandra	LPN -
Endorsement Applicant	
Whitehorn, Regina	PN038580

DATES TO REMEMBER

BOARD MEETING DATES

AGENDA DEADLINES

DOCUMENTATION
DEADLINES

10/05/92 - 10/09/92
01/18/93 - 01/22/93
03/29/93 - 04/02/93
06/21/93 - 06/25/93
08/18/93 - 08/19/93
09/27/93 - 10/01/93
01/10/94 - 01/14/94

09/07/92
12/21/92
03/01/93
05/24/93
07/21/93
08/30/93
12/13/93

09/14/92
12/28/92
03/08/93
05/31/93
07/28/93
09/06/93
12/20/93

RN EXAMINATION DATES

EXAMINATION DATE

NCLEX DEADLINE

BOARD DEADLINE

02/03-04/93
07/07-08/93
02/02-03/94
07/13-14/94

12/09/92
05/12/93
N/A
N/A

12/18/92
05/21/93
12/17/93
05/27/94

LPN EXAMINATION DATES

10/21/92
04/14/93
10/13/93
04/13/94
10/12/94

08/26/92
02/17/93
N/A
N/A
N/A

09/04/92
02/26/93
08/27/93
02/25/94
08/26/94

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